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# FLORIDA ATLANTIC UNIVERSITY

Office of the President

November 26, 2013

Mr. Carl Pelini  
359 E. Mallory Circle  
Delray Beach, FL 33483-5282

Dear Mr. Pelini,

I am responding to your November 7, 2013 letter in which you requested that your resignation from Florida Atlantic University be withdrawn. Since sending that letter, you and your representatives have communicated regularly and continuously with appropriate University officials, including myself. You have cooperated with our investigation and provided us additional information.

You and your representatives have objected to the manner in which the University handled its investigation of the allegations it received against you. I understand your contentions, but I disagree with them. It is our position that the University and its responsible officials acted properly, appropriately, in the best interests of FAU, and in conformance with the requirements of your contract at all times.

I recognize the importance to you of clarifying that you did not resign because you admitted to using illegal drugs, and that FAU did not terminate your employment because of a finding that you used illegal drugs. Accordingly, to clarify these significant points and to complete our discussions regarding your separation from employment at FAU, your resignation is withdrawn and your separation is converted to a termination with cause based on our finding that you failed to timely report certain conduct of a member of your staff, as required under your contract. I understand that you accept this course of action and waive your right to appeal this decision.

It is unfortunate that the good work you were doing to help turn around our football program ended under these circumstances. The high note that our team is ending the season on and its promising prospects for future seasons is a direct reflection of your good work.

Sincerely,

Dennis J. Crudele  
Interim President